



NUQTAT TAHAWUL TRAINING INSTITUTE L.L.C

BUSINESS PROFILE 2025-2026



Introduction

About Us

At Nuqtat Tahawul. (it means:Turning Point) we understand that training doesn't end in the classroom; it begins there. What sets us apart is how we turn that learning into real results. We work closely with companies to create training experiences that are grounded in the day-to-day realities of the workplace. Our focus is on helping employees not just learn, but actually apply what they've learned, where it matters most: on the job.



Abdulrahman Alzahrani
CEO & FOUNDER

“We aim to be a trusted partner, delivering results, and adapting to the ever-changing workplace challenge”



Company Overview



Who We Are?

Turning Point Training Institute is a Dubai-based training provider that partners with organizations looking to strengthen performance in practical, measurable ways. Our team designs training programs rooted in real workplace situations and follows through with On-Job-Application support to make sure learned skills sticks and results show.

Our Mission

To be the first choice for forward-thinking organizations that want real change, not just training events.

Our Vision

We exist to help organizations grow by delivering practical training tailored to their reality, supporting application on the ground, and measuring what matters. We're not here to check boxes, we're here to make training count.





What Challenges Do We Help Solve?

The Application Gap



Employees complete training, but behaviors don't shift where it matters: in daily tasks.

Operational Disconnect



Sessions are generic or theoretical—misaligned with actual tools, workflows, and constraints.

No Reinforcement Mechanism



There's no structured plan for on-the-job practice, manager feedback, or accountability

Unmeasured Impact



Training happens in isolation from KPIs. There's no clear attribution or performance tracking.

We operationalize training, so it shows up in behavior, in metrics, and in your bottom line.





Our Approach



**We Listen
First**

Step 1

We dig deep to understand your challenges and goals.



**We Build
Around You**

Step 2

Every training solution is designed around your work reality.



**We Stay
With You**

Step 3

After the training, we support applications on the job.



**We Track
Progress
Together**

Step 4

You'll see where growth is happening and where to focus next.



Why Partner With Turning Point institute?



Alignment with your strategic goals from the start.



Practical skills development that shows up in performance.



Post-training follow-up tools that help reinforce change.

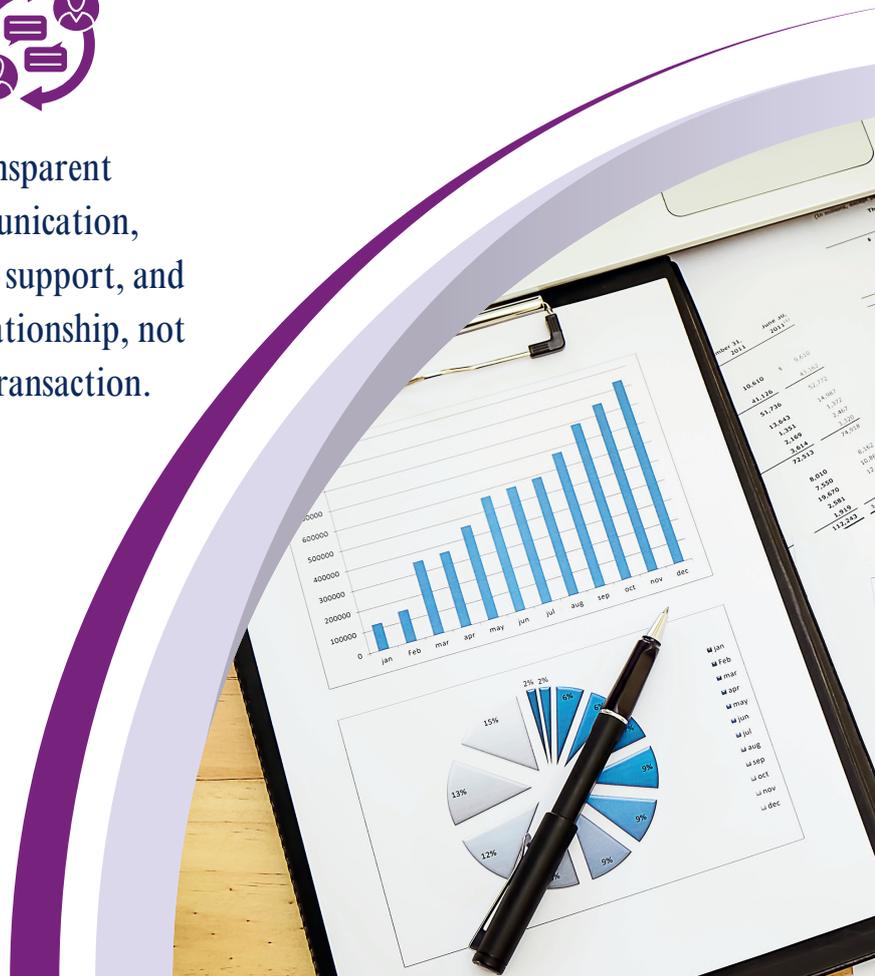


Impact measurement methods that reveal what's working.



Transparent communication, proactive support, and a real relationship, not just a transaction.

“ The difference isn't what we teach! It's what your teams do with it after ”



Our Services



Corporate Service

We partner with organizations to deliver practical, results-driven training. Whether you're onboarding new hires, upskilling teams, or embedding new behaviors post-training—we tailor every program to your workflow and follow through until it shows up in performance



Corporate training



Training to onboarding



Custom team training



Post training application follow up

Professional Training Service

We help individuals grow with purpose. Whether you're preparing for a professional exam, seeking college admission through Prior Learning Assessment, or looking to manage stress and build resilience. Our programs are tailored to support your next step with clarity and confidence



Professional Exam Preparation such as PMP



College Admission Throught Prior Learning Assessment



Personal Training on Stress Management

Accreditation & Certification

We understand that credibility doesn't come from a certificate alone—it comes from alignment with the standards that matter to your industry, region, and people. While Turning Point is not bound to a single accrediting body, we offer recognized certifications and align with respected frameworks, so your training holds weight where it counts. Whether you need local compliance, international recognition, or sector-specific assurance, we'll equip you with the right documentation to support professional growth and institutional credibility



Knowledge and Human Development Authority

All of our training programs are certified through KHDA, Dubai's education authority, meeting regulatory expectations and assuring professional standards.



Continuing Professional Development

The CPD Certification Service is available upon request. Once your training is customized, we align it with CPD's internationally recognized benchmarks to support global credibility



International Mine Action Standards

We offer training aligned with IMAS protocols upon request, ideal for teams operating in humanitarian demining, explosive ordnance risk reduction, and post-conflict environments



Technical and Vocational Training Corporation (Saudi Arabia)

When required, we design programs to meet TVTC standards, supporting workforce development and technical upskilling across the Kingdom.



KHDA Certificate Issuance

Upon request, Turning Point Training Institute issues Certificates of Completion attested by KHDA for all our training courses

Our training programs



Enneagram



- ✓ Whole- System Leadership
- ✓ Enneagram Application for Building High-performance Teams
- ✓ Enneagram Executive Program (EEP)
- ✓ Enneagram Corporate Program (ECP)
- ✓ Harnessing Instincts for Better Collaboration (Instincts and Subtypes)
- ✓ The Architecture of Growth: An Enneagram Framework (Resources for Growth)
- ✓ Enneagram Applications for Building High-Performance Teams (Relational Dynamics)
- ✓ The Critic & The Coach: Transforming Inner Dialogue for Peak Performance
- ✓ Dismantling Performance Barriers: A Shadow Work Approach
- ✓ The Spectrum of Performance: Navigating the Enneagram's Levels of Development
- ✓ Mindfulness and the Enneagram
- ✓ Developing Perseverance and Resilience through Enneagram Tools
- ✓ Stages of the Mind for Strategic Leaders
- ✓ Ascending the Stages of the Mind for Strategic Leaders
- ✓ Stages of the Heart (SoH)
- ✓ Ascending the Stages of the Heart (ASoH)
- ✓ Integral Life Practice



What is The Enneagram?

We Are The First Training Institute In The Region That Introduce Enneagram Based Training Designed Specifically For The Workplace.

The Enneagram is a powerful framework for self-awareness and professional growth. It offers deep insights into personality, behavior, and underlying motivations, helping individuals and managers understand the values and drivers that shape their actions. In organizational settings, the Enneagram is invaluable for identifying the root causes of stress, miscommunication, and conflict, both within teams and at the individual level. By illuminating core identity patterns and fostering emotional intelligence, the Enneagram empowers professionals to enhance collaboration, improve communication, and create a more cohesive and effective workplace environment.

Our program includes:

In-depth team and individual assessments

3-day hands-on workshops

Experience Our Training - At No Cost..!

To help you make an informed decision, we offer a complimentary one-hour introductory training session with any of our trainer.



Other training program

Accounting and Finance Training



- ✓ Strategic Financial Decision Making for Performance and Growth
- ✓ International Financial Reporting Standards (IFRS)

Legal Training



- ✓ Auditing and detecting forged documents using scientific methods
- ✓ Mastering Legal writing: training on drafting memorandum and correspondence

Examination preparation



- ✓ PMP certificate preparation
- ✓ SAT exam preparation

Security Training



- ✓ An Introduction to the Principles and Fundamentals of the Security Industry



Computer Skills Training

- ✓ Implementing DevSecOps for faster and more Secure SDLC
- ✓ Web Applications Penetration Testing
- ✓ Introduction to Cyber Security and Ethical Hacking
- ✓ Secure Coding for JavaScript Applications
- ✓ Cloud and Applications Security Risks
- ✓ Artificial Intelligence & Machine Learning
- ✓ Cybersecurity & Cloud Security

Sales And Marketing Training



- ✓ Sales And Marketing Training

Human Resources Training And Development



- ✓ Strategic Human Resources Management & Local Labor Law Compliance

Construction, Mechanical & the Built Environment Skills training



- ✓ Training Diploma in MEP principal
- ✓ HAP Program For Thermal Load Analysis
- ✓ HVAC Drawing Course

Business & Secretarial Training



- ✓ Procurement & Supply chain Management
- ✓ Leveraging Digital Transformation and Artificial Intelligence for Business Growth
- ✓ Kaizen Applications for Government Organizations



Management Training

- ✓ Strategic Change Leadership: Driving Transformation in Organizations
- ✓ Future-Focused Leadership: Driving Innovation & Strategic Excellence
- ✓ Total Quality Management (TQM) in Higher Education Institutions
- ✓ Strategic Supply Chain Management: Driving Resilience, Efficiency, and Innovation
- ✓ Time management
- ✓ Customer Service Excellence (Global standard)

Language training



- ✓ Advanced Business English Communication

Media Production



- ✓ Artificial Intelligence in Media and Content Creation

Educators' Professional Training



- ✓ Advanced Digital Pedagogy & AI integration in Education

Arts and Crafts Skills Training



- ✓ Perfume Making & Design course

Occupational Safety and Firefighting training



- ✓ Implementing and Managing Occupational Health & Safety (OHS/HSE) Systems



How We Work together

1 Training Needs Analysis

We begin by understanding your day-to-day challenges and desired outcomes. This helps us build something truly relevant.

3 On-The-Job Application

We stay involved to help participants implement their learning where it matters- in the workplace.

5 Shared Oversight & Accountability

We work alongside your supervisors and team leads to ensure consistent progress and support.

2 Custom Design, Built Around Your Work Environment

We create field-based training programs tailored to your operating conditions, priorities, and teams.

4 Performance Tracking Logs

We use simple yet structured tools to document skill use, progress, and next steps.

6 Outcome Evaluation & Review

We use measurable indicators to assess the impact of the training. These insights feed back into your development plans and help guide future investments.

“
Train for Monday,
not memory!”
”





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